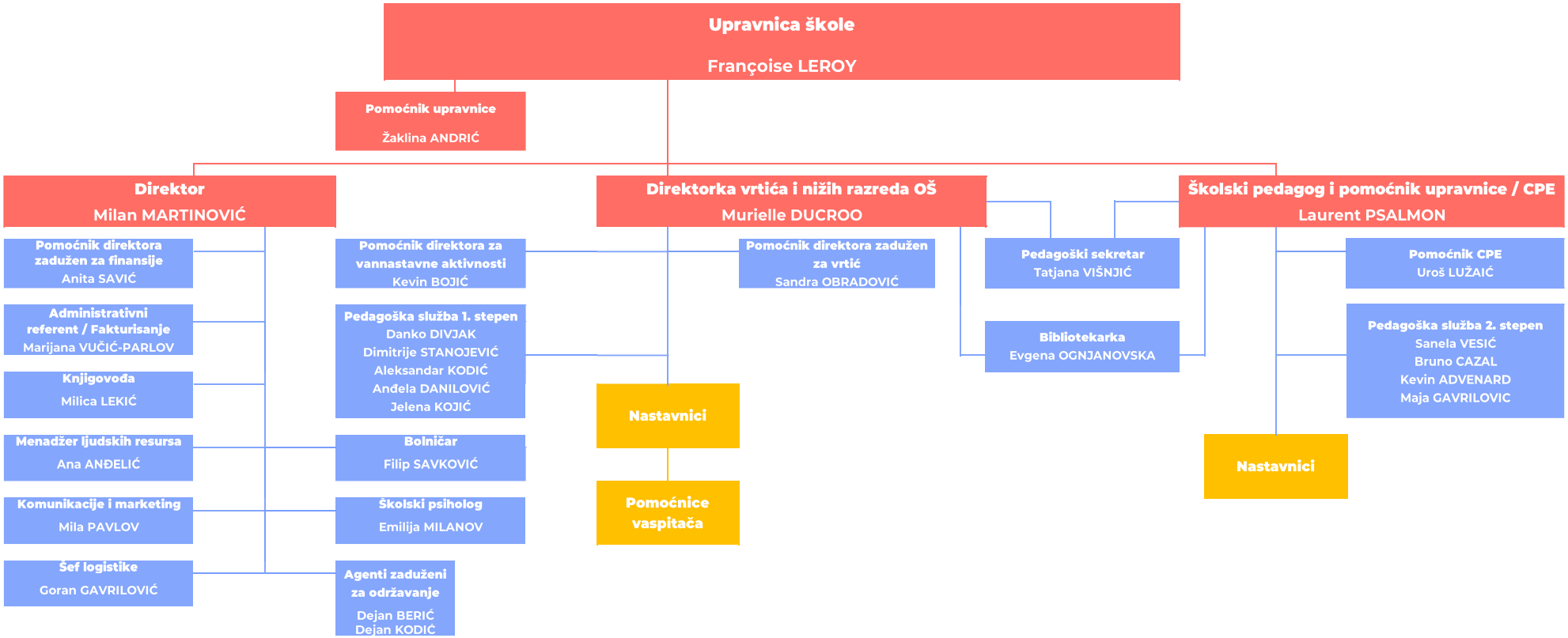FUNKCIONALNI ORGANIGRAM