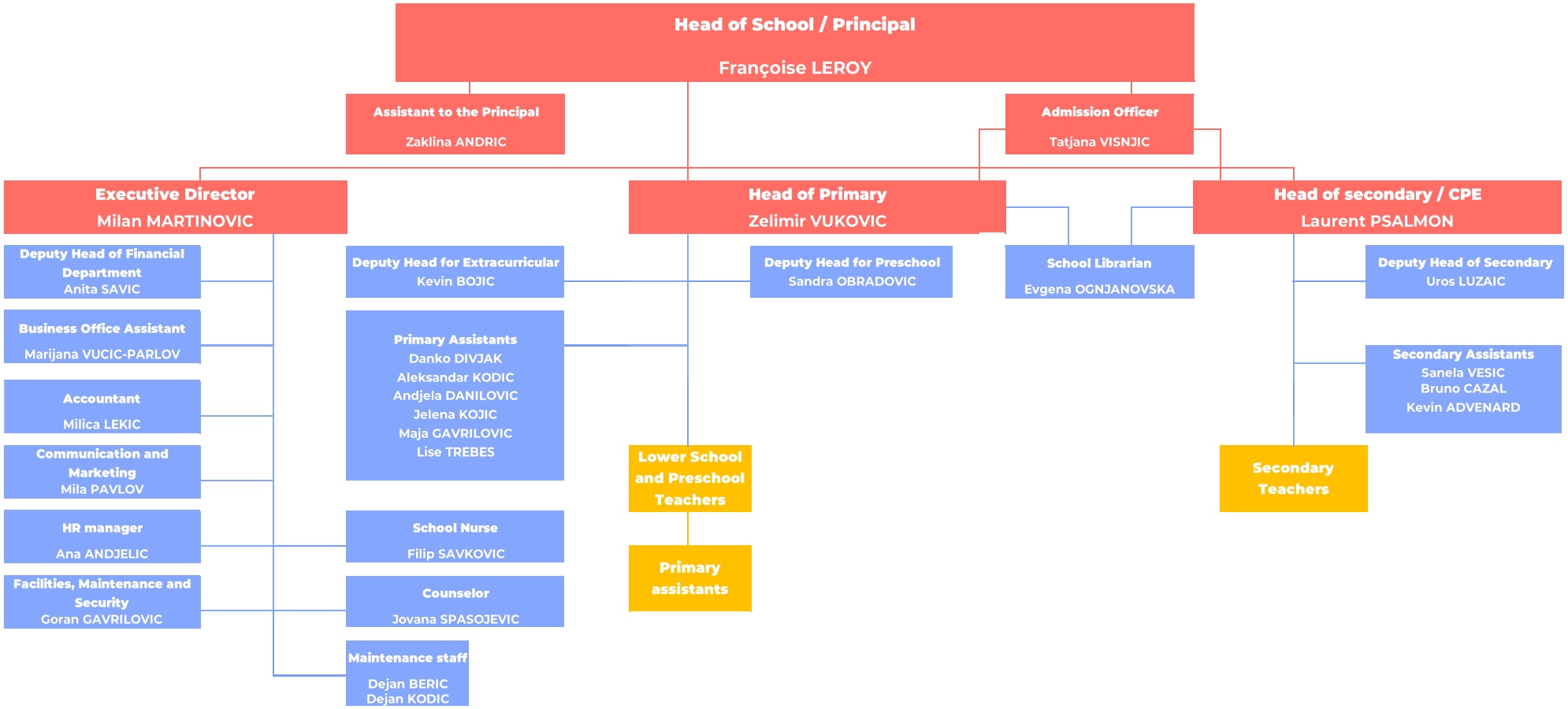FUNCTIONAL ORGANIZATIONAL CHART